

FORUM ZA PRAVATA NA ROMITE
ROMA RIGHTS FORUM



STATUTE

Roma Rights Forum "ARKA"

According to the Law for Association of the citizens and foundation, official gazette of R.Macedonia number 38/39 on the annual assembly held on 14.01.2008 has been made:

S T A T U T E

Roma Rights Forum “ARKA”

1. FUNDAMENTAL DECREE

Article 1

The name of the organization is ROMA RIGHTS FORUM “ARKA”, (translated ARKA means support). In legal circulation an abbreviation shall be used RRF “ARKA”.

Article 2

Residence of the RRF “ARKA” is in Kumanovo, Addressee Street Karaorman 6.

Article 3

RRF “ARKA” has its own seal in circle form, on which in the semicircular upper part is written in large letters ROMA RIGHTS FORUM, and in the middle is the name “ARKA”, in the semicircular down part is written KUMANOVO.

The stamp of the organization is in rectangle form in the upper part is written the name of the organization, in the middle in two rows is a blank space for a number and date and in the down part of the stamp is written Kumanovo.

Article 4

The organization has its own emblem, logo and identity card (membership card). The emblem is composed of three rhomboids placed in form of triangle, which symbolize the scale of justice and is in three colors (blue, red and green) that symbolize the Roma flag.

Article 5

The work of the organization is public. Organization has the features of legal person. RRF "ARKA" is implementing its rights, obligation and liabilities according to the Constitution of the Republic of Macedonia, Laws, and Law for association of citizens and foundation, other positive regulations and this Statute.

Article 6

For a successful conducting of its programme determinations RRF "ARKA" shall cooperate with all NGOs, legal institutions, political parties, foreign NGOs located in Macedonia and international institutions for protection of human rights.

Article 7

RRF "ARKA" is nongovernmental, nonparty and nonprofit organization.

2. TARGETS AND TASKS

Article 8

RRF "ARKA" in its work shall pledge for the following:

- Implementation of the constitutional and human rights of Roma in the Republic of Macedonia.
- Shall influence the public for creating a public opinion for human rights and freedoms and especially the treatment of Roma and Roma community.
- Shall pledge for removing of any kind of discrimination and deprivation of human rights from Roma.
- Shall propose laws for improvement of human rights and freedoms through memorandums, proposals and public tribunes.
- Shall publicize the drastic examples of not respecting of human rights and freedoms and discrimination in issues for public informing.
- Shall organize educational programmes on the electronic media with interactive character accompanied by eminent experts for human rights.

- Shall prepare projects for education of citizens about their rights, freedoms and mechanisms for protections from usurpation of rights in domestic administration of justice and in the international court for human rights.
- Shall publicize all confirmed cases of derivation from human rights and discrimination in the means for public informing through reports and paid programmes of the Roma Rights Forum “ARKA”.
- Shall be actively included in the building of the civil society and building of multiethnic relationships through participation and contribution to all actions of this kind.
- Shall pledge for rising up of Roma human rights and development of multiethnic relationships, out of borders of Republic of Macedonia.

Article 9

RRF ARKA shall make a programme for implementation of the targets and tasks from **Article 8**.

3. MEMBERSHIPS

Article 10

The basis of the RRF “ARKA” organization is the member. Becoming a member is by signing of an application form.

Article 11

Joining and membership is voluntary and is a result of the acceptance of the programme and the statute of RRF “ARKA”.

A member of RRF “ARKA” could be any adult citizen of the Republic of Macedonia no matter of their national and ethnic affiliation, sex, religion or occupation and is a citizen of the Republic of Macedonia.

Article 12

The membership of the RRF “ARKA” is organized on a territorial basis. Territorial organizing of the membership includes branches from all inhabited places from the Republic of Macedonia.

RRF “ARKA” shall also work outside the borders of the Republic of Macedonia through its own branch offices in stases where Roma population resides.

Article 13

ARKA's members have the following rights, obligations and responsibilities:

- to participate in all activities in any level of organizing;
- to give suggestion, opinion and to present own posture
- to choose and to be chosen in organs and bodies of RRF"ARKA"
- to have active participation in implementation of target, tasks and activities of RRF"ARKA".
- to be informed about the work and financial working.
- to protect the reputation of RRF "ARKA"

Article 14

Memberships in RRF"ARKA" ending voluntary, with decision of Managing Board or in case if the existing of RRF"ARKA" end.

3. ORGANS AND BODIES

Article 15

Organs of RRF"ARKA" are:

- Assembly
- Managing Board
- Executive Board
- Executive Director

ASSEMBLY

Article 16

Assembly is the highest organ of RRF "ARKA". It is consists of founders, representatives from the branches and members. Assembly is hold ones a year or could be earlier in case half of members ask that by written request.

Article 17

Every four year the assembly is hold with the election character on which elections any member can be elected or reelected.

Article 18

The Assembly brings the Programme and the Statute, as well as changes and amendments.

Article 19

The Assembly conveys ARKA's Executive Director, upon preposition or request on the half or more of the membership; the Executive Director is obliged to call upon the Assembly.

Article 20

The Assembly is calling upon with invitation card, which includes the preposition of draft agenda.

Article 21

The Assembly work according to well established work agenda. With its work manage the Executive Director till election of work presidency.

Article 22

The Assembly decides with majority of the votes from the present members.

Article 23

The Assembly chooses the Managing Board.

Article 24

The Assembly's work is public.

MANAGING BOARD

Article 25

The Managing Board is supreme body between two Assemblies.

Article 26

Managing Board consists of 5 members

- effectuate decision of the Assembly
- implements the programme
- preparing the financial plan and manage with financial and materials means.
- make election and appointing of Executive Director, President of the Managing Board and Executive Board.
- the mandate of members of Managing Board lasts for 4 years.

Article 27

With the work and the meeting of Managing Board managed the President of Managing Board and in case of his absence is replaced by the one of the members of the Managing Board.

President of Managing Board is elected from the Managing Board who has the following tasks:

- to call upon a meetings of Managing Board
- to lead and manage with the meetings of Managing Board
- to implement the programme and the statute

Article 28

Executive Board, Executive Director, administration and the employees are at the same time the executive body of RRF"ARKA".

EXECUTIVE BOARD

Article 29

Executive Board is executive body consist of 5 members who has the following tasks:

- to implement the Managing Board's decision
- to coordinate the project activities

At the same time the Executive Board consists of coordinators of sectors. Executive Board determines and gives suggestions to the Managing Board for election and retirement of Executive Director who arises from it.

The mandate is 4 years.

Takes responsibility in front of Managing Board and Executive Director.

EXECUTIVE DIRECTOR

Article 30

-Executive Director is executive body of RRF"ARKA"

-Executive Director has mandate of 4 years.

Implements the decisions of the Assembly and the Executive board

The executive directors represent and advocate the RRF"ARKA" in the legal financial transaction, according to the Program and Statute.

Article 31

The Executive director appoints a Project Coordinators, chooses and fires employees.

Article 32

He signs all documents, and with his authorization that can also be done by another person.

Article 33

Manages the administrative works and the staff (employed members)

Article 34

He ensures that the program is performing according to the Statute and the Laws.

Article 35

The Executive director is responsible in front of the Managing board and Executive board.

Article 36

The function of the Executive board determinate if:

- they ask for it
- with ceasing form the Executive board
- The Executive board brings such decision with minority votes form all members

Sector Coordinators

Article 37

The work of RRF "ARKA" is organized in 4 sectors

1. Providing free legal help for the citizens
2. Education of the citizens and NGO's for human rights
3. Monitoring the implementation of human rights
4. Research and analysis

Every sector has its own coordinator

The coordinator of every sector has a assignment to take care for the realization of all program activities that are determined with the Annual and Strategic plan planned for that particular sector.

To guide and coordinate all activities of the projects which are realizing in the sector.

Make initiatives and prepare projects according to the Program and Strategy.

They take responsibility in front of the Executive director, Managing board and the Executive board.

Article 38

With the decision of the Executive board, a coordinator of the offices of RRF"ARKA" outside of Macedonia could be elected.

Article 39

RRF" ARKA" for its successful work and realization of the program assessments will create its own magazine, newsletter, publications and a web site.

Article 40

Will create its own radio and TV as a base for accomplishing the program assessments and the public transparency of the work of RRF"ARKA"

Article 41

If there are not conditions to fulfill the Article 40, it will finance terms of the state and private radio diffusion.

Article 42

It will cooperate with home and abroad organizations for human rights and will be involved into networks in Macedonia and abroad.

Resources of financing, way and their gaining

Article 43

For the achievement of its own purposes and tasks RRF"ARKA" gains resources from the following sources:

- membership fee
- arbitrary contribution
- incomes
- credits
- donations
- projects
- budget of the Republic of Macedonia

Article 44

The resources gain from the sources aligned in the Article 43 from this Statute are managed with the general regulations, The Law for associations of citizens, as the principles and criteria's of the project donors

Article 45

For spending of resources higher than 500 euros, the decision is making the Executive board

Transitive and conclusive definition

Article 46

- RRF "ARKA" can stop working if there is a decision 2/3 majority form the total number of the assembly members
- The number of the members can reduce until the number defined in the Law for citizen associations
- The assembly decides if the targets and tasks confirmed with the program are not accomplished
- If there is any reason from the Law for association of citizens for restriction of the work of the organization
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Article 47

In case RRF"ARKA" stops with work, the resources that remains after accomplishment of all responsibilities, they transfer to the founders.

Article 48

The way of changing this Statute is same as the way of its making.

Executive Director: